

SIDDHARTH INSTITUTE OF ENGINEERING & TECHNOLOGY:: PUTTUR
(AUTONOMOUS)

MBA II Year II Semester Regular & Supplementary Examinations June/July-2025
INTERNATIONAL HUMAN RESOURCE MANAGEMENT

Time: 3 Hours**Max. Marks: 60****SECTION – A**

(Answer all Five Units 5 x 10 = 50 Marks)

UNIT-I

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|---|---|-----|----|----|
| 1 | a Define International Human Resource Management. Mention international HRM objectives. | CO1 | L1 | 5M |
| | b Explain any five specific challenges faced in GHRM. | CO1 | L2 | 5M |

OR

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|---|---|-----|----|----|
| 2 | a Categorize are the challenges faced by Indian MNCs while managing people and human resources in international perspective? Explain briefly. | CO1 | L3 | 5M |
| | b Is Global HRM more challenging when compared to HRM? Justify with your answer. | CO1 | L4 | 5M |

UNIT-II

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|---|---|-----|----|----|
| 3 | a Define culture and its characteristics of culture | CO2 | L2 | 5M |
| | b How will you select a candidate for an international assignment in an IT company? | CO2 | L3 | 5M |

OR

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| 4 | Discuss about Hofstede's Hermes study in international human resource management. | CO2 | L2 | 10M |
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UNIT-III

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| 5 | What is international staffing? Outline the nature of international staffing. | CO3 | L1 | 10M |
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OR

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| 6 | Define training expatriate. Explain its types of expatriate training. | CO3 | L2 | 10M |
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UNIT-IV

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|---|--|-----|----|----|
| 7 | a Assess process of international performance management. | CO4 | L4 | 5M |
| | b Demonstrate the implication of Global compensation on Indian system. | CO4 | L3 | 5M |

OR

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|---|--|-----|----|-----|
| 8 | Analyze the components of effective performance appraisal program. | CO4 | L4 | 10M |
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UNIT-V

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| 9 | a Enumerate the importance and need for participative management. How is it different from negotiation? | CO5 | L4 | 5M |
| | b Demonstrate people management in USA. | CO5 | L2 | 5M |

OR

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|----|---|-----|----|-----|
| 10 | What are the differences between American style of HR management and Japanese style of HR management? | CO5 | L1 | 10M |
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SECTION – B

(Compulsory Question)

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| 11 | You have been asked to manage a chain of international hotels, with branches at Dubai, China, Malaysia and South Africa. Discuss how you will decide the cuisine, attitude of people, kind of employee attitude you may face and challenges in recruitment and training of your work shop. | 1 x 10 = 10 Marks | | |
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